



**Position Title: General Laborer**

**Position Overview:**

To support the installation of water, sewer and stormwater pipes, valves and fittings. The utility crew laborer performs tasks involving physical labor. These tasks could require the use of hand and power tools.

**Responsibilities:**

- Support the installation and/or repair water, sewer and stormwater piping as assigned or directed
- Support the installation and/or repair water, sewer and stormwater manholes, vaults, and basins as assigned or directed
- Support the installation and/or repair water, sewer and stormwater valves and fittings as assigned or directed
- Ensure adherence to safe work practices and procedures
- Perform material handling and storage.
- Clean grounds around pipelines using pick, shovel, wheelbarrow, and ax as directed or assigned
- Load and unload tools and equipment onto and from truck as directed
- Establish and maintain effective working relationships with those contacted in the course of work
- Identify hazards on site
- Clean assigned equipment as scheduled and/or required
- Maintain Wells Brothers' strategic outlook and core values

**Necessary Skills:**

- Knowledge of proper sequence of activities required to perform the job
- Ability to follow a firm work schedule as directed by the crew foreman
- Ability to establish working relationships with other employees, supervisors, and the public
- Resourcefulness, Self-motivation, and honesty
- Understand and follow oral and written instructions

**Employment Requirements**

- Will be subject of a complete background investigation. Incomplete, inaccurate and/or failure to report information will cause the applicant rejection from consideration
- Must take and pass a drug test and will stay active in company testing consortium
- Will be subject to e-verify
- This employer will provide the Social Security Administration (SSA) and, if necessary, the Department of Homeland Security (DHS), with information from each new employee's Form I-9 to confirm work authorization.

**Desired Minimum Qualifications and Knowledge:**

- Valid Driver's license
- Traffic laws, ordinances, and rules involved in heavy equipment operation  
Occupational hazards and standard safety practices

**Supervision (Given and Received):**

- Receive direct supervision from crew foreman.

**Working Conditions:**

- Environmental:
  - Outside weather conditions, exposure to dust and inclement weather
  - Works near moving mechanical parts
  - Exposure to vibration
  - Exposure to wet, hot, and humid conditions
  - Noise levels are usually high
- Physical:
  - Use of hands and fingers to handle, feel or operate tools and equipment controls.
  - Reach with arms to access tools and equipment controls.
  - Must be able to stand, talk, and hear.
  - Good peripheral vision with proficient depth perception and the ability to adjust and focus.
  - Maintain physical condition appropriate to the performance of assigned duties and responsibilities such as: heavy lifting and climbing; operating motorized equipment and vehicles; work in confined spaces; work at heights; work around heavy construction equipment
  - Maintain effective audio/visual discrimination and perception to the degree necessary for the successful performance of assigned duties
- Travel
  - Travel is primarily local during the business day, although some out-of-area and overnight travel may be expected.
- Expected Hours of Work
  - This is a full-time position. Days and hours of work are Monday through Friday, 7:00 a.m. to 5:00 p.m., 45 hours per week. This position frequently requires long hours and weekend work.